



**Frances Downey** filled our new post as Projects Officer in July 2008. Frances graduated from Cambridge University having studied Geography. Prior to joining Shaping Norfolk's Future, she was a Management Trainee at Broxbourne Borough Council, where she delivered projects and research for the Environmental Services Team.

Frances is currently the ESF Skills Project Officer, working with Trainagain on a [project](#) to identify vocational skills gaps in the workforce and explore how providers in the county can work together to deliver the skills that employers want for their workforce, and employees need for their personal development.

Frances went to school in King's Lynn and is currently living in Brundall with her husband.